

Culver-Stockton College Policies

Alcohol, Tobacco and Other Drug Use Policy

Overview

C-SC is committed to fostering an environment which encourages good citizenship and a corresponding respect for federal, state and local laws as well as for institutional regulations. C-SC expects faculty, staff and students to meet appropriate standards of performance, to observe basic rules of good conduct, and to comply with C-SC policies and procedures. This policy shall be communicated to faculty/staff members and students on an annual basis through inclusion in the faculty, staff and student handbooks, respectively.

C-SC supports and complies with the provisions of the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendments of 1989 (Public Law 101-226). In the discharge of its responsibilities as an employer and institution of higher education, C-SC aggressively promotes and requires a drug-free workplace among its faculty, staff and students. Unlawful possession, use and/or distribution of drugs and alcohol on campus or as part of C-SC activities is strictly prohibited.

In accordance with the Drug-Free Schools and Communities Act Amendments of 1989, all C-SC employees and students must, as a condition of employment and/or enrollment, (i) abide by C-SC's policy on controlled substances and (ii) inform C-SC within five days after any conviction of a drug or alcohol statute. Each employee or student convicted for felony and/or misdemeanor drug violations of a criminal drug statute will be subject to strong disciplinary action up to and including termination of employment and/or enrollment. Likewise, the college retains the right to make referrals for prosecution by the proper authorities in instances where violations of local, state or federal standards of conduct have occurred.

Anyone desiring information about drug and alcohol counseling, treatment or rehabilitation programs that are available to students and employees should contact the director of counseling and wellness.

Student's Responsibilities

C-SC seeks to foster an atmosphere which not only affords those of legal age the privilege of choice regarding alcohol use, while respecting and supporting any individual's choice to abstain from alcohol. This policy places major responsibility on students of legal age. The responsible student, regardless of age, will:

- Make an informed decision about choosing to consume alcohol;
- Know, understand, and conform to federal, state, and local laws and adhere to C-SC regulations on alcohol use;
- Assume accountability for one's behavior (and those of guests) and accept the consequences of all actions;
- Be prepared, whenever choosing to consume alcohol, to provide his/her C-SC student ID if requested to do so by staff;

- Not make alcohol the main focus in his/her activities, for consuming alcohol to get intoxicated is not responsible use;
- Not pressure other students to consume alcohol, whether directly or indirectly;
- Not pressure other students to engage in sexual activity when either or both of them have been consuming alcohol;
- Not behave in a way that is disruptive or otherwise harmful to self or others, including times when this behavior is related to alcohol consumption;
- Show care and concern for students whose use of alcohol may be damaging to themselves or the community and refer to Residence Life, Student Life, Counseling Services, or any faculty or staff member for additional assistance.

Education

C-SC, as an educational institution, includes alcohol education in both its curricular and co-curricular offerings. All incoming first-year and transfer students must complete a web-based alcohol education program (AlcoholEdu) prior to the completion of their first semester at C-SC. Those students of legal age who do not complete the online alcohol education program will be considered in violation of the campus alcohol policy if found with alcohol, regardless of their age. In addition, a variety of co-curricular educational efforts will be routinely facilitated by staff and peer educators.

Assistance

C-SC recognizes substance abuse and/or chemical dependency as an illness that can be treated. C-SC will provide any student having a problem with alcohol or other drugs the same careful consideration and offer of treatment that is extended to students with any other illnesses. A student is considered to have an alcohol or drug abuse problem when the student's behavior, academic performance, and/or personal health is at risk. Students who seek counseling or treatment for an alcohol or other drug use problem will not be subject to disciplinary action because of said counseling or treatment. Further, no record of such treatment or counseling will be used in any way to place the student in jeopardy at a future time; counseling records are the property of the director of counseling and wellness and are not part of students' C-SC education records.

Medical Amnesty

Students should seek professional medical help when there is an alcohol or drug related medical emergency. To encourage such action, disciplinary action may not be taken if campus staff or local emergency services are contacted for assistance. Medical amnesty applies to the person in need of medical assistance and to those who seek the medical assistance. Amnesty may be granted only after the persons involved meet with the dean of student life or her/his designee to discuss the incident. Other consequences – education, treatment, parental notification – may be required. Failure to complete educational assignments or treatment recommendations will result in disciplinary action. Medical amnesty applies to the alcohol or drug policy violation; however, the student(s) will be

held responsible for any other policy violations (i.e., vandalism or violence). Medical amnesty will not be granted in situations that do not involve medical assistance and the dean of student life reserves the right to deny amnesty requests from students who continually abuse alcohol or drugs. If the individual who calls for help is doing so on behalf of a student organization that hosted the precipitating event, this act of seeking medical help will serve as a mitigating factor in determining outcomes for the organization.

Health Risks Associated with Drug and Alcohol Abuse

All drugs and alcohol pose the risk for being psychologically and/ or physically addictive. All have well known health and behavioral risks although these vary some by drug. Negative mental and physical risks are well documented. Although most drugs (including alcohol) have an immediate effect on the brain, most of them also affect vital organs such as the heart, lungs and liver over time or with high dosage. Psychological effects can include memory impairment, anxiety, depression, psychosis and paranoia. Impaired judgment and reasoning can accelerate anger outbursts and contribute to poor decision making. All of these risks can occur with smaller amounts and the risk increases with dosage or combining substances. Any drugs used with a syringe risk contamination of Hepatitis or AIDS.

Other risks include DUI, falls, other injuries, sexually transmitted diseases, acquaintance rape/ assault, other legal problems and unplanned pregnancies Relationships with others, academics and emotional well-being could also be negatively affected.

One should consult one's own personal physician for more specific personal information on health risks but some of the more common ones follow:

Alcohol: Research has linked alcohol consumption to approximately 60 diseases. Some of the more common ones include nerve damage, anemia, increase risk of cancer (mouth, throat, larynx, esophagus, liver, breast, colorectal), cardiovascular disease, cirrhosis, dementia, depression, seizures, gout, high blood pressure, suppression of the immune system, pancreatitis, potential fetal health risks and death from suppression of respiration and heart risks (risk at .30 and higher).

Marijuana: Marijuana increases risk of lung cancer, lower testosterone/ sperm count, short-term memory impairment and emphysema. Poor motor skills, listlessness, apathy, and inattention are other risks.

Stimulants (cocaine, methamphetamines, crack): Stimulants can cause addiction, arrhythmia/ heart attack, stroke, nasal perforation, lung damage, ulcers, sudden kidney failure and sexual dysfunction. Frequent use of Ecstasy can cause permanent damage to serotonin producing neurons in the brain.

Hallucinogens (LSD, PCP, and mescaline): Hallucinogens can distort perception of reality, time, distance and direction. They can also cause accidents and unpredictable, erratic or violent behavior

Sedatives/ Tranquilizers (Xanax, Librium, Valium, Halcion, Rohypnol, Seconal): Like alcohol, these are central nervous system depressants and have a high addiction potential. High doses cause dizziness, slurred speech, impaired coordination, amnesia. An overdose can easily cause coma or death particularly in combination with alcohol.

Narcotics/painkillers (codeine, heroin, demerol, percodan, oxycodon): These drugs are highly addictive. They reduce sensory feeling and sensitivity to both pleasure and pain. Overdoes risks include convulsion, coma or death.

Permissible Possession and/or Consumption of Alcohol

C-SC students who are at least 21 years of age may consume alcoholic beverages in residential facilities within the following guidelines:

1. Alcohol use may take place in the privacy of a residence hall room with the door closed;
2. Alcohol use may take place with others of legal age only and in groups which comply with the room/suite capacity requirements (drinking in a suite lounge is only acceptable if everyone in that suite is 21 years old or older);
3. No minors may be present;
4. Alcohol use may not take place in a first-year residence hall, sorority chapter house or any other restricted housing area prohibiting the use of alcohol, even if the student is of legal drinking age;
5. Alcohol may not take place in public areas, unless they have been approved through the campus event regulations (i.e. Homecoming tailgating);
6. Beer, wine and individually packaged malt beverages (e.g., wine coolers) are permitted when in their original containers (bottles or cans), malt beverages that contain over 5% alcohol are not allowed (i.e. Four Loko, etc.);
7. Containers/packages must be closed and covered when being transported into buildings; and,
8. Behavior must be respectful, civil, consistent with C-SC policies, and generally above reproach.

When choices or behavior stray beyond the boundaries described above, students will be found in violation of the alcohol policy and subject to disciplinary action based on the Student Code of Conduct. Examples of policy violations include, but are not limited to, possession or consumption of hard liquor, kegs or other common sources of alcohol, possession or consumption in public areas (hallways, lounges, etc), drinking games, and distribution or sale to minors.

All students in a room in which alcohol and underage students are present will be subject to disciplinary action, and the resident(s) of a room in which a violation occurs will be assumed to have principal responsibility. The question of “who” is consuming alcohol is irrelevant in such cases. **To comply with safety guidelines and deter reckless behavior, C-SC mandates that maximum space capacity is five (5) in a standard double or triple room and**

twelve (12) in a suite (suite is defined as rooms connected with a private bath). This guideline is to be followed whether or not alcoholic beverages are being consumed.

Students are responsible for themselves and their guests at all times. The use of alcoholic beverages shall not impinge upon the freedom and rights of roommates, neighbors, and/or other students. Disruptive, destructive, or illegal behavior related to the consumption of alcoholic beverages is subject to C-SC disciplinary action and/or civil enforcement.

Events Allowing Alcohol

A specific policy exists to guide student organizations, administrative entities and community sponsors of events involving alcohol on or off campus. Interested parties should review said policy and register their event with Student Life at least 30 days prior. Email studentlife@culver.edu for a copy of the policy and event registration form.

Students wishing to consume alcohol while traveling regionally, nationally or overseas on C-SC business should familiarize themselves with the Culver-Stockton College Travel Policy. Email academicdean@culver.edu for a copy of the policy.

Policy Enforcement and Consequences

Choices or behavior which conflict with the C-SC alcohol policy will be confronted and documented by campus safety and/or student life staff for follow-up by the dean of student life or her/his designee. For further information regarding the administrative hearing process and possible sanctions, students should refer to the Code of Conduct located in the student handbook, also available on-line at www.culver.edu/blueprint.

Special Events Alcohol Policy

All individuals are obligated to observe every rule, ordinance, and law of the State of Missouri or the state in which the event is held, the City of Canton, and Culver-Stockton College regarding alcoholic beverages. The following laws are especially important:

- It is unlawful to possess, consume or transport any alcoholic beverages if under twenty-one (21) years of age.
- It is unlawful for a person, after purchasing or otherwise obtaining alcoholic beverages, to sell, give or deliver it to another person under the age of twenty-one (21).
- It is unlawful for any person to misrepresent his or her age for the purpose of buying, accepting or receiving alcoholic beverages from a licensee.

Student Organization Sponsored Events – ON CAMPUS

1. All events involving alcohol must be registered through the Student Life event registration form at least thirty (30) days prior to the function.

2. The organization faculty, staff or alumni advisor must be present for the entirety of the event.
3. Events may not begin before 1 p.m. and must end by 1 a.m. No event shall last longer than a total of six (6) hours.
4. No organization shall host a weekday social event (Sunday through Thursday) involving alcohol unless the event is held on the eve of an approved C-SC vacation day in which the residence halls/houses are open but classes are not in session.
5. On-campus events involving alcohol shall only be held in approved spaces.
6. Non-alcoholic beverages and food must be readily available.
7. All events involving alcohol must utilize an approved third-party vendor for alcohol distribution. No hard liquor may be served.
8. No "open bar" events are allowed.
9. No alcoholic beverages shall leave the event location.
10. At least one (1) hour prior to the event ending time, alcohol will no longer be served.
11. Only one (1) drink may be served to an individual at a time and the individual must pay for the beverage him/herself.
12. No member or guest shall permit, tolerate, encourage or participate in "drinking games."
13. The purchase and/or use of a bulk quantity of alcoholic beverages, such as kegs, party balls, punch bowls, trash/garbage containers, bulk juice containers, or any other large commercial alcohol container is prohibited.
14. Anyone dispensing alcohol may not consume any alcoholic beverages during their designated serving time and may not serve alcoholic beverages to someone who, in their judgment, is intoxicated.
15. Alcoholic beverages MAY NOT BE PURCHASED through the organization's treasury or C-SC or grant funds. No organization may co-sponsor or co-finance an event where alcohol is purchased by any of the host groups or organizations.
16. No organization or department may co-sponsor an event with an alcohol distributor or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol).
17. Any organization sponsoring, co-sponsoring or participating in an event will be held equally liable for regulating the event.
18. NO OPEN PARTIES – admission to any event shall be ONLY by guest list at the door. This list MUST be submitted to Student Life at least 48 hours in advance and anyone who is not on the list shall be prohibited.
19. The maximum number in attendance at any event cannot exceed the maximum occupancy of the designated space. Any person invited to the event must be supplied on an accompanying list with the event registration form.
20. All members and guests in attendance must be at least eighteen (18) years of age unless escorted by a parent or guardian.
21. The organization(s) must designate at least two non-drinking individuals who are at least twenty-one (21) and will serve as risk managers for the event. Their responsibility is to ensure all persons entering the

function are on the guest list and registered to attend, each person has provided legal identification, and to ensure all C-SC regulations are met. These members shall also serve (if needed) as representatives to law enforcement and/or emergency officials, C-SC representatives, and/or the third party vendor.

22. All organizations are expected to adhere to common standards of decency and non-discrimination. Members of organizations should be aware their events are representative of their organization. Event themes should be respectful and sensitive to ethnicity, race, religion, ability, gender and sexual orientation.
23. No special mention, pictorial or otherwise, of the fact that alcohol will be present at the event should be made when advertising the events. Themes cannot have any reference to alcohol or infer alcohol will be present at the event.
24. All promotional material (including advertising, posters, flyers, favors, and T-shirts) should be sensitive in nature regarding the aforementioned areas of theme sensitivity.

Exceptions to the above rules may happen but need approval by the Director of Student Activities & Intramurals and the Director of Campus Safety.

Student Organization Sponsored Events – OFF CAMPUS

In addition to the expectations listed above, the following guidelines must be met for hosting an event involving alcohol off campus.

1. Events involving alcohol held off-campus shall only be hosted at approved businesses or rental facilities appropriate for hosting public events with alcohol present. All areas shall be enclosed. No events will be held on any property that is privately-rented or privately-owned by a C-SC student.
2. Each sponsoring organization must designate a form of safe transportation to and from the event. Any student organization whose organizational insurance policy dictates they cannot supply designated drivers must abide by their insurance policy, but buses and shuttle companies are highly encouraged as safe transportation.
3. Transportation must go directly from a campus site to the event site and vice versa. No property other than Culver-Stockton College's campus and the event facility may be utilized as a pick up or drop off point.
4. A faculty, staff or alumni advisor must visit the event but does not need to stay for its entirety. Contact information should also be shared in case of emergency.

C-SC or Community Sponsored Events Involving Alcohol – ON CAMPUS

1. All events involving alcohol must be registered through the Student Life event registration form at least thirty (30) days prior to the function.
2. Events may not begin before 1 p.m. and must end by 1 a.m. No event shall last longer than a total of six (6) hours.

3. Events involving alcohol shall only be held in approved spaces. On select occasions (e.g., Homecoming), an outdoor event may be held in a tented area with fencing or walls to create a single point of entry. No alcoholic beverages shall leave the event location.
4. Non-alcoholic beverages and food must be readily available.
5. All events involving alcohol must utilize an approved third-party vendor for alcohol distribution. No hard liquor may be served.
6. No “open bar” or “BYOB” (bring your own beverage) events are allowed.
7. Common source alcohol containers, such as kegs, are prohibited.
8. Anyone dispensing alcohol may not consume any alcoholic beverages while serving and may not serve alcoholic beverages to someone who, in their judgment, is intoxicated.
9. All members and guests in attendance must be at least eighteen (18) years of age unless escorted by a parent or guardian.
10. A single point of contact must be identified for on-site communication with C-SC staff and/or emergency officials.

Exceptions to the above rules may happen but need approval by the Director of Student Activities & Intramurals and the Director of Campus Safety.

Drug Policy (Other Than Alcohol)

Culver-Stockton College is a drug-free campus. The possession, sale and/or consumption of controlled substances are expressly forbidden anywhere on campus. In addition, a student will be held responsible for the possession of drug paraphernalia found in his/her room, or use of drugs or drug paraphernalia in his/her room, whether or not the student is present at the time the violation is committed. These policies also extend to disruptive behavior resulting from the use of drugs. Concerns or questions involving drugs should be directed to the Student Life Office, ext. 6334.

Hazing Policy

Hazing is defined as any mental, physical, or sexual requirement, request, or obligation placed on any person, on or off campus, that could cause discomfort, pain, fright, disgrace, injury, or that is personally degrading, or that violates any federal, state, local statute, or college policy. Although often associated with fraternities and sororities, the Culver-Stockton College anti-hazing policy applies to all college organizations and groups of individuals. The college is committed to the rights and welfare of its individual students; therefore, students who violate the anti-hazing policy are subject to the maximum penalty of expulsion from the college.

Tobacco Policy

Tobacco-Free Environment

1. **Definition.** The college bans the use of all tobacco products in all student residence halls (including Greek houses), nonresidential buildings, spectator seating in outdoor athletic facilities and college-owned vehicles. In addition, electronic cigarettes (regardless if they have tobacco in them) are also banned from use in all building on campus.
2. **Scope.** This policy applies to all students, staff, faculty, visitors, vendors and guests equally. Signs noting college policy will be displayed in all buildings. The college also will place containers at all entrances to buildings and other structures so that tobacco-product users can discard those products before entering any building. Tobacco users should refrain from standing next to entrances and windows when smoking.
3. **Education.** The college's counseling and wellness office will have the responsibility of providing the college community with educational information regarding the use of tobacco products.
4. **Sale of Tobacco Products.** Tobacco products and electronic cigarettes will not be sold on campus.

Penalties. For employees, the determination and administration of penalties due to any violation of the tobacco policy will be at the discretion of the supervisor and will be administered like any other deficiency of work expectations. Students are subject to the guidelines presented in this student code of conduct.